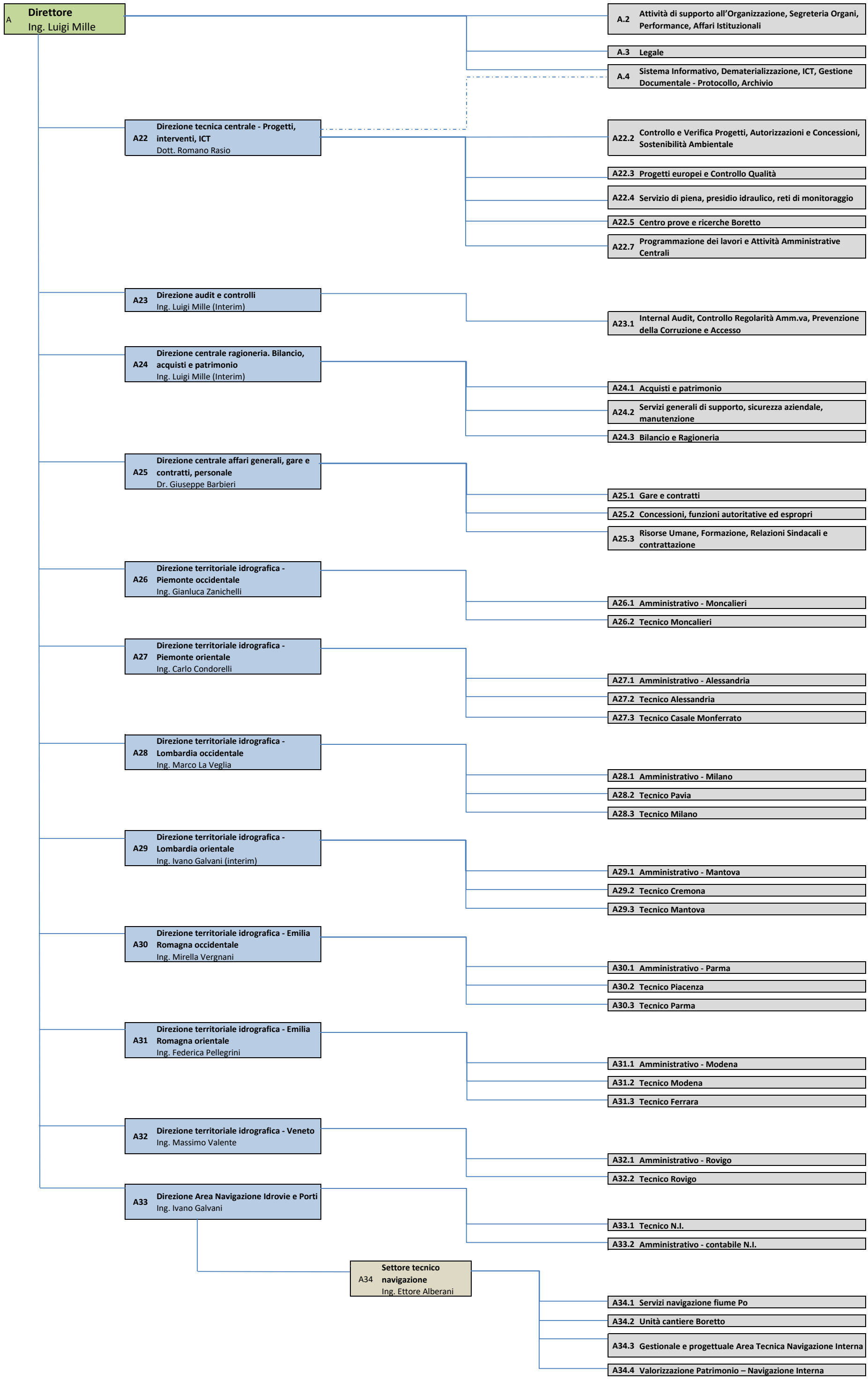Organigramma 2018